

Nevada National Guard

DIVERSITY, EQUITY, AND INCLUSION GOALS

Strategic Goal 1: Enhance diversity and inclusion in all States, Territories, and the District of Columbia. It is imperative that the National Guard develops a workforce that reflects the communities it serves and creates an inclusive environment that values and empowers all.

Strategic Goal 2: Ensure that leaders at all levels champion diversity and inclusion program priorities and understand why diversity and inclusion are important to readiness- specifically, what is required of National Guard leaders to achieve success. All leaders must be accountable for the success of their organizations. They must understand the metrics needed and the results they are expected to achieve while tracking their progress toward their stated goals.

Strategic Goal 3: Develop and increase diversity partnerships, both external and internal to the National Guard. States, Territories and the District of Columbia are expected to partner with entities outside of the National Guard to further enhance collaborative efforts; to conduct regular state-level meetings; and participate in regional JDEC meetings; share best practices and synchronize efforts to resolve problems.

Strategic Goal 4: Develop, mentor, and retain top talent reflective of the communities the National Guard serves. It is critical all Soldiers, Airmen, and civilians continue to learn about potential opportunities that will advance their careers along a path that leads to reaching their highest potential.